

18, instead of payments ranging from \$12 for the first child to \$8 for all children after the third. Benefits to orphan children were increased from \$15 to \$20 a month. A widow or foster-mother now receives a lump sum of \$100. The maximum payment to dependent parents was raised from \$30 to \$35 a month and maximum total compensation to dependants, other than consort or children, from \$65 to \$70 a month. Minimum benefit in total disability cases was increased from \$10 per week or average earnings to \$12.50 a week or average earnings. If disability lasts more than fourteen days compensation is paid from the first day. Appeals from awards of the Board are to be made to a specialist instead of to a medical board. The limit of \$20,000 a year on expenditure for retraining of disabled workmen was removed. The whole cost of medical aid is to be met by assessments against employers and provisions authorizing deductions from wages for this purpose were repealed as of Oct. 31, 1943, in the case of bush work, lumber manufacture and incidental industries, and from Dec. 31, 1943, in all other industries. The Board was given power to establish hospitals and clinics for the treatment and rehabilitation of injured workmen. In 1942 the Order of Railway Conductors in Alberta, the only class of railway workers remaining outside the Act, were brought within its scope at their own request. The Mining Industry Wages Security Act, which was amended and its title changed to Industrial Wages Security Act, now applies only to mines, but lumbering, quarrying, salt mines, works for processing salt, or tar sands or drilling for natural gas or oil may be brought within its scope by Order in Council. Under an amendment in the Industrial Conciliation and Arbitration Act, the trade union or negotiating committee representing the employees may serve upon the employer or employers 48 hours notice of a meeting for the purpose of bargaining, and the employer or employers or their accredited representatives must attend. The Industrial Disputes Investigation Act (Alberta), 1928, was repealed in 1942.

**British Columbia.**—The collective bargaining sections of the Industrial Conciliation and Arbitration Act, 1937, were amended to require an employer to negotiate with the union to which a majority of his employees belong and to forbid an employer to interfere with, or contribute financial or other support to, an employees' organization. As formerly, employees may bargain with their employers through their representatives elected by a majority vote of the employees affected, but if a majority of the employees are members of a trade union (as defined in the legislation) that union has the right to conduct such bargaining on behalf of all employees whether members of the union or not. The Minister of Labour, when notified of the election of bargaining representatives, must notify the employer and the employees or the union, as the case may be, and the employer must bargain with such representatives. Where the parties fail to reach an agreement, the matter may be treated as a "dispute" within the meaning of the Act.

Under amendments in the Workmen's Compensation Act, a widow or foster-mother is to receive a lump sum of \$100. Maximum earnings on which compensation is based were raised to \$2,500 and compensation for children was increased from \$7.50 to \$10 per month for each child under 16 and for each invalid child over that age. For each child attending school between the ages of 16 and 18 years, \$12.50 per month is now payable. Orphans are to receive \$20 per month instead of \$15 to the age of 18, and over that age, if invalids, but this amount is reduced by \$2.50 for any child between 16 and 18 who is able to attend school and is not doing so.

The maximum total payment to a consort and children or to orphan children was raised from \$70 to \$80 a month. Maximum monthly compensation to other dependants was increased from \$30 to \$40, in the case of a parent or parents, or \$55 in all, instead of \$45. Where there are orphan children or a consort without children